

Annual
report
2025-26



JAN SHAURYA SOCIAL WELFARE AND DEVELOPMENT SOCIETY



www.janshaurya.org



Table Of Content

About Organisation

Message from Founder

Meat Our Team

Vision And Mission

Key Highlights of the Year

- **Award (C Subramaniam Award 2025-26)**
- **Major achievements (numbers + Outcomes)**
- **New partnerships**

Annual Activities

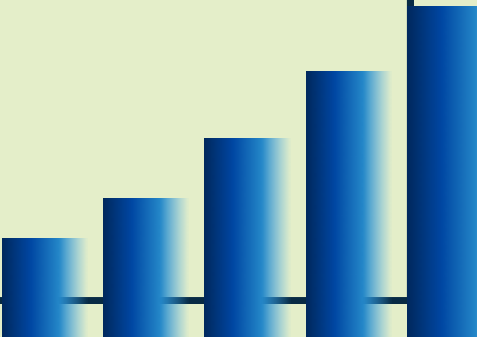
Impact Stories / Case Studies

Challenges & Learnings

- **Issues faced during implementation**
- **Lessons learned**

Glimpses

Contact Us





Akash Chouhan

Founder & Chairperson

Message

Dear Friends,

When I founded Jan Shaurya, I had only one resolve in mind—to create a society where a child's future is determined not by caste, tradition, or compulsion, but by their education, talent, and dreams.

Working among the Bachhada community, I have seen countless dreams in their innocent eyes, slowly fading away due to lack of opportunities. I have also felt the pain of mothers who, for generations, have accepted exploitation, discrimination, and social neglect as their destiny. But I have also seen that when a child steps into school for the first time, when a woman becomes aware of her rights and dares to become self-reliant, and when an entire community takes a step forward towards change, change becomes not just a possibility, but a reality.

The year 2025-26 was a year of learning, struggle, and new hopes for Jan Shaurya. During this time, we have continuously promoted the work of connecting numerous children with education, preparing adolescent girls for a secure future, empowering women with respectable livelihoods and leadership, and raising awareness against inhumane practices like caste-based sexual exploitation within the community. Every small success has given us the confidence that if efforts are sincere and society stands together, even age-old evils can change.

Our aim is not merely to serve. Our aim is to create an environment where every child can fearlessly pursue their dreams, every daughter can make her own life decisions, and every woman can live a life with respect, security, and equal opportunities. We believe that true development of any society is possible only when its most deprived children and women receive justice, education, and dignity.

I express my heartfelt gratitude to our dedicated team, community families, partner organizations, donors, volunteers, and all those colleagues who have made this mission of public bravery their own. Your trust is our greatest asset. With your support, the light of hope has been lit in many lives, and this faith inspires us to move forward.

I believe that the coming times will not only be about change, but also about building a society of just and equal opportunities. The day will surely come when every child from the Bachhada community will proudly declare, "My future will be determined by my dreams, not my circumstances." And every woman will feel with self-respect that she is not a slave to any tradition, but the owner of her rights and her identity.

Come, let us all together build a society where no child's childhood is sold, no daughter's dreams are shattered, and no woman's honor is ever compromised. This is the pledge of public bravery, this is our journey, and this is the path to our future.

About Organisation

In the districts of Neemuch, Mandsaur, and Ratlam in Madhya Pradesh, people from the Banchhada community reside in approximately 68 villages. Our community has a long-standing tradition of caste-based prostitution. As someone from the Banchhada community myself, I have closely observed these practices.

As a result, girls are rarely enrolled in schools. Girls who reach the age of 10 to 12 are prepared by their mothers and male family members to enter prostitution. The girls do not accept this practice, but they are forcibly pushed into it. In the villages of this community in Neemuch, Mandsaur, and Ratlam districts, there are about 2,000 minor girls trapped in this quagmire of prostitution.

This practice has been prevalent in the community for a long time, due to which new girls are forced into this profession. Children born to sex worker women do not get their father's identity, so they are denied social status. As a result, along with girls and women being involved in prostitution activities, many young people in the community depend on their sisters' earnings from prostitution and are still involved in criminal activities such as theft, making illicit liquor, sending their sisters to clients for prostitution, and other such evils.

Through the organization "Jan Shaurya Social Welfare and Development Society," a concrete step has been taken to address this problem. The organization has raised its voice against the serious evil of prostitution prevailing in our community, not only saving the lives of minor girls but also paving a new path for society. This journey is very important not only for us but also for society. As an organization, it has started working with the youth of the community. An organization emerged, and many volunteers began joining them. Afterward, the organization expanded, and on February 23, 2022, I registered it as "Jan Shaurya Social Welfare and Development Society."

The steps taken by the organization and its work not only help that community but are also helping to change the mindset of the entire society. Raising awareness among the youth of society in this direction and working together with them is a highly effective step.



Meet Our Team



VINOD JAVERIA
FUNDRAISING OFFICER

Vinod Javeria is working as a Fundraising Officer at Jan Shaurya Social Welfare and Development Society, an organization committed to social development and empowerment of marginalized communities in Madhya Pradesh. In this role, he plays a vital part in mobilizing financial and institutional support for programs focused on education, women empowerment, and community development. As a Fundraising Officer, Vinod is responsible for identifying funding opportunities, developing project proposals, and building partnerships with donors, foundations, and government agencies.



ANUSHKA SARASWAT
DISTRICT COORDINATOR

Anushka Saraswat works as a District Coordinator at Jan Shaurya. In this role, she oversees the implementation and functioning of learning centres across the district, ensuring smooth program delivery and quality learning support for children. She coordinates with field educators, monitors progress, and facilitates community engagement to strengthen participation in the program. Anushka also manages reporting, documentation, and coordination between field teams and organizational leadership. Through her work, she helps strengthen grassroots education initiatives for marginalized communities.



SHYAMLAL MALVIYA
DISTRICT COORDINATOR

Shyamlal Malviya is working as a District Coordinator at Jan Shaurya Social Welfare and Development Society. As a District Coordinator, Shyamlal oversees the planning, execution, and monitoring of project activities, while providing guidance and support to field staff such as community mobilizers and learning center workers. He works closely with communities, local stakeholders, and partner organizations to strengthen awareness and access to mental health and wellbeing initiatives.

Meet Our Team



RAMESHCHANDRA CHANDRAWAT COMMUNITY MOBILIZER

Rameshchandra Chandrawat is working as a Community Mobilizer at Jan Shaurya Social Welfare and Development Society, where he plays an important role in connecting the organization with grassroots communities and supporting social development initiatives. As a Community Mobilizer, Rameshchandra is responsible for engaging with community members, identifying local issues, and encouraging community participation in development programs. He regularly visits villages, conducts community meetings, and motivates families to take part in initiatives related to education, women empowerment, and social awareness.



KANUPRIYA CHOUHAN MENTAL HEALTH COORDINATOR

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Pellentesque vel velit non dolor dignissim efficitur fringilla sed turpis. Ut luctus ullamcorper vehicula. Etiam molestie risus ac urna ultricies finibus. Vestibulum et nulla vel dui efficitur porta. Integer id dignissim dui, quis condimentum ligula. Ut convallis magna sapien, a tempor velit mollis eget. Aenean imperdiet egestas tempor. Sed vel tincidunt mauris. Nullam at diam dolor. Aenean pharetra massa eu efficitur sagittis.



RADHIKA GOUD DIGNITY CENTER COMMUNITY WORKER

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Pellentesque vel velit non dolor dignissim efficitur fringilla sed turpis. Ut luctus ullamcorper vehicula. Etiam molestie risus ac urna ultricies finibus. Vestibulum et nulla vel dui efficitur porta. Integer id dignissim dui, quis condimentum ligula. Ut convallis magna sapien, a tempor velit mollis eget. Aenean imperdiet egestas tempor. Sed vel tincidunt mauris. Nullam at diam dolor. Aenean pharetra massa eu efficitur sagittis.



Vision And Mission

Vision

A society where every adolescent girl lives with dignity, enjoys equal rights, and is free from all forms of exploitation and discrimination.

Mission

To empower marginalized communities through education, livelihood opportunities, community mobilisation, and access to rights and entitlements.

Major Achievements

C. Subramaniam Awardee 25-26

AKASH CHOUHAN



Community Leader

 Madhya Pradesh

Akash Chouhan is a community leader working with Banchhada and Bedia communities in Madhya Pradesh, primarily in Neemuch, Ratlam and Mandsaur districts. His engagement began after a personal encounter at a district hospital that exposed him to the realities of sexual exploitation and trafficking of women and minor girls in these communities.

Since 2016, Akash has worked closely with local police, the Child Welfare Committee and district authorities to report cases of abuse, support rescue operations and enable access to legal and protection mechanisms. Despite resistance rooted in entrenched social practices, he has continued sustained engagement at the community level, mobilising local youth and volunteers and facilitating awareness on child protection, education and legal rights.

In February 2023, he formally registered Jan Shourya Social Welfare and Development Society to institutionalise this work. The organisation now undertakes prevention, rescue support, community awareness and education-linked interventions aimed at reducing the exploitation of minor girls and strengthening community accountability.

Major Achievements

S. No.	Objective of the Program	Intervention	Outcomes
1	Identification, Protection and Prevention	With the support of the Police Department, 15 adolescent girls were rescued from prostitution.	10 girls from the community were re-enrolled in formal education.
2	Establishment of Dignity Centers and Educational Support	Learning centers were established in 10 villages, benefiting 400 children. Through tuition support, adolescent girls were provided education and awareness about their rights, leading to increased confidence and empowerment.	Every year, around 200 girls were prevented from entering prostitution and were re-enrolled in Class 9.
3	Counseling	Annual counseling sessions were conducted with 200 adolescent girls in community villages to address sexual exploitation under caste-based prostitution and gender-based violence.	23 girls raised their voices against prostitution, and complaints were filed against 15 perpetrators at police stations.
4	Awareness Generation	Awareness programs were conducted in 15 villages in collaboration with the district administration, reaching around 2,000 people.	Community members became aware of government welfare schemes, and 80 individuals applied to start their own businesses.
5	Documentation Support	Assistance was provided to children born to sex workers in obtaining identity documents; 600 caste certificates were facilitated.	40 girls benefited from scholarships in schools and colleges due to caste certificates, reducing financial burden on their families.
6	Formation of SHGs (Self-Help Groups)	32 SHGs were formed with 330 women (field sex workers) from the Banchhada community and linked to government schemes for livelihood support.	15 SHGs received government loans; 80 women became self-reliant through livelihoods such as animal husbandry, tailoring, and beauty parlors.
7	Multi-Stakeholder Workshops	Two district-level workshops were organized every six months involving policymakers, police, administration, CWC members, and advocates to address caste-based prostitution and gender-based violence.	Under the “Pankh Abhiyan,” 200 Ayushman cards, 80 Samagra IDs, and 150 Sambal cards were issued, enabling access to government schemes.



Annual Activities

1st Quarter April to June 2025

Public Awareness Program

In a public awareness programme organised under the joint aegis of District Administration Neemuch and Jan Shourya, under the Pankh Abhiyan in Neemuch's Banchhada dominated village Chaldu, sitting among the villagers in the village Chaupal, instructions were given to the district officers including Horticulture, Agriculture, Self Employment Training Institute, Industry and Tribal Welfare that under the Pankh Abhiyan being run by District Administration Neemuch for the upliftment and welfare of a particular community in the district, the district officers of all departments should discuss with the beneficiaries of a particular community and list them and prepare 10 cases for providing them loans and grants for self-employment as per their eligibility and send them for approval. District Panchayat CEO Mr. Aman Vaishnav, Joint Collector Dr. Mamta Khede, SDM Mr. Sanjeev Sahu and District Nodal Officer were present on this occasion.





Annual Activities

2nd Quarter July to September
2025

Mental Health Workshop

04 july 2025



1. Background

Mental health has emerged as a critical social issue in today's context, particularly among adolescent girls and women, who often lack awareness regarding physical and emotional changes. Keeping this need in mind, the organization conducted a dedicated Mental Health Awareness Workshop to address these concerns.

2. Objectives

- To raise awareness about mental health among adolescent girls and women
- To help participants understand and accept physical and emotional changes
- To provide practical ways to manage stress, anxiety, and emotional challenges
- To promote positive thinking and self-acceptance

3. Program Implementation

The workshop was conducted by expert speakers along with trained team members of the organization. The sessions were interactive and designed to make participants comfortable while discussing sensitive topics related to mental health.

The session was led by **Ms. Ankita Pandya**, who provided valuable insights and guidance to the participants.

4. Key Themes Covered

The workshop focused on the following topics:

- Understanding and accepting physical and emotional changes
- Importance of mental health
- Stress and anxiety management techniques
- Building self-confidence and positive thinking
- Role of family and society in supporting mental well-being

5. Participation

A significant number of adolescent girls and women actively participated in the workshop.

Participants engaged enthusiastically, asked questions, and shared their experiences, making the sessions highly interactive.

6. Impact

The workshop resulted in several positive outcomes:

- ✓ Increased awareness about mental health
- ✓ Reduced hesitation in discussing emotional and physical changes
- ✓ Improved self-confidence and self-acceptance
- ✓ Better understanding of stress management techniques

7. Key Achievements

- Open dialogue on a sensitive topic like mental health was successfully initiated
- Positive behavioral changes began to emerge among participants
- Strengthened community-level awareness on mental well-being

8. Conclusion

The workshop proved to be highly impactful and beneficial for the participants.

Through this initiative, the organization contributed significantly toward promoting mental health awareness, reducing social stigma, and fostering a healthier and more positive community environment.



Teachers' Day was celebrated at all Learning Centers on September 5, 2025. Children gathered together to celebrate Teachers' Day with great enthusiasm and love. They expressed their gratitude to their teachers and expressed their feelings through songs, poems, and paintings. A painting competition was organized by all the children, in which they participated enthusiastically and presented greeting cards to their respective Learning Center teachers. On this special occasion, teachers also inspired the children for a bright future.

Teachers are not only imparters of knowledge but also true guides who transform society. Jan Shaurya Sanstha is constantly striving to provide education to every child and empower them.





Annual Activities

3rd Quarter Oct to December
2025

Free Health Camp

08 November 2025



1. Background of the Program

With the objective of ensuring access to healthcare services for rural and marginalized communities, a comprehensive health camp was organized in Village Sagargram by Jan Shaurya Social Welfare and Development Society.

The primary aim of the camp was to provide mental health support, HIV/AIDS awareness, primary healthcare services, and information about various government schemes to the community.

2. Objectives of the Program

1. To provide free healthcare services to the rural community.
2. To offer expert consultation for identifying and treating mental health issues.
3. To spread awareness about HIV/AIDS through testing and counseling by the NACO team.
4. To disseminate information about government welfare schemes.
5. To promote health awareness and behavioral change in the community.

3. Presence of Key Experts and Teams

The following experts and departmental teams were present in the camp:

- Psychiatric Doctor – Provided mental health screening, counseling, and medication.
- NACO Team – Conducted HIV/AIDS testing, counseling, and awareness on sexually transmitted diseases (STDs).
- Anganwadi and Health Workers – Examined children, pregnant women, and lactating mothers.
- Other Department Staff – Provided guidance on social security and welfare schemes.

4. Program Details

The camp commenced at 10 AM with a welcome address and an introduction to the objectives of the program.

The following activities were carried out:

4.1 Registration

- A total of 120 beneficiaries were registered.
- Priority was given to women, children, and elderly individuals.

4.2 Mental Health Consultation

- Around 18 individuals received consultation from the psychiatrist.
- Issues such as stress, anxiety, depression, substance abuse, and behavioral disorders were identified.
- Free medicines were provided as required.

4.3 HIV/AIDS Testing and Awareness by NACO

- The NACO team conducted HIV testing along with pre- and post-test counseling.
- Youth and women were educated about safe practices, prevention, and treatment.
- A total of 54 individuals were tested.

4.4 General Health Check-up

- Blood pressure, blood sugar, and hemoglobin levels were checked.
- Common illnesses such as cold, cough, fever, and skin diseases were treated with free medication.

5. Community Participation

- Around 120 villagers from Sagargram actively participated.
- Local पंचायत representatives and community members supported the organization of the camp.
- A significant number of women and adolescent girls attended the camp.

6. Key Outcomes

1. Increased awareness about mental health and available services.
2. Improved understanding of HIV/AIDS and preventive measures.
3. Identification of individuals needing further treatment and counseling.
4. Enhanced trust of the community in healthcare services.
5. Improved health awareness, especially among women and adolescents.

7. Challenges

- Stigma and hesitation regarding mental health issues among villagers.
- Difficulty in reaching the camp from remote areas.
- Lower participation of men compared to women.

8. Suggestions

- Regular mental health counseling camps should be organized.
- Periodic visits by technical teams like NACO should be ensured.
- Special awareness programs for adolescents should be conducted.
- Community-level health volunteers should be developed.

9. Conclusion

The health camp organized in Village Sagargram was highly successful.

This initiative by Jan Shaurya Social Welfare and Development Society played a significant role in promoting healthcare awareness and service accessibility among rural communities.

Such efforts are crucial in strengthening the rural healthcare system and should be continued in the future.



Exposer Visit

14 November 2025



Jan Shaurya Social Welfare and Development Society organized a special Exposure Visit on 14 November 2025. Under this initiative, a total of 40 adolescent girls visited the District Session Court for an educational exposure. The main objective of this visit was to enhance their understanding of judicial processes, legal rights, and child protection laws, enabling them to spread legal awareness within their communities.

Key Objectives of the Program

1. To provide adolescent girls with a practical understanding of court proceedings.
2. To raise awareness about laws related to child marriage, child labor, human trafficking, and sexual offenses.
3. To build confidence, leadership skills, and awareness of rights among the girls.
4. To promote community awareness on child protection issues.

Activity Details

1. Court Visit

- The girls visited the District Session Court premises.
- Court officials explained the functioning of the judicial system, including court proceedings, FIR registration, hearings, and the role of lawyers.
- Many participants experienced a courtroom setting for the first time, which enhanced their respect and awareness of the legal system.

2. Legal Awareness Session

- Officials from the judiciary/District Legal Services Authority provided information on important laws such as the POCSO Act, Juvenile Justice Act, Protection of Women from Domestic Violence Act, and other women safety laws.
- An interactive session was conducted where participants asked questions and received clarifications.

3. Street Play – “Bachpan Bikega Nahi” (Childhood is Not for Sale)

A group of 40 adolescent girls performed a powerful street play in the court premises on the theme “Bachpan Bikega Nahi.”

Key messages of the play:

- Opposition to child trafficking and exploitation
- Prevention of child marriage and abuse
- Importance of education and self-reliance
- Strong message to society: “Childhood is not something that can be sold at any cost.”

The performance was highly appreciated by court staff, advocates, and visitors.

Key Achievements

- Increased legal awareness and confidence among adolescent girls
- Effective dissemination of child protection messages in the community
- Development of leadership, teamwork, and communication skills among participants
- Strengthened connection between the judiciary and the community

Conclusion

The exposure visit proved to be highly informative and inspiring for the adolescent girls. Gaining firsthand experience of the judicial system and expressing social issues through a street play helped build their confidence and sense of social responsibility. Jan Shaurya Social Welfare and Development Society will continue to organize such meaningful and educational initiatives in the future.



Public Awareness Program

03 Dec 2025



1. Background of the Program

The Bedia community has historically faced social exclusion, intergenerational poverty, gender inequality, and significant psychosocial challenges. Women, in particular, have been deprived of sustainable livelihood opportunities due to entrenched social norms and traditional practices. To address these challenges, Jan Shaurya Sanstha, in collaboration with the district administration, organized a public awareness program in Parasari Subaju village. During this event, a 15-day sewing-based livelihood and skill development training program was launched for women from the Bedia community.

2. Key Objectives

- To provide safe, dignified, and sustainable livelihood opportunities for women.
- To strengthen women's economic independence, thereby improving their mental well-being and self-esteem.
- To initiate positive social change by addressing harmful traditional practices within the community.
- To enhance women's decision-making power within families and society.

3. Dignitaries Present

The program was graced by the presence of esteemed officials:

- Mr. Chandrashekhar Sisodiya – District Education Officer
- Ms. Anish Jain – Assistant Director, Education Department
- Mrs. Chandsena Bhide – Women and Child Development Officer

All dignitaries emphasized the importance of women empowerment, education, and skill development as key drivers of social transformation.

4. Program Description

The awareness session highlighted how livelihood-based interventions can help women move away from exploitation, mental stress, and social insecurity.

Following this, the 15-day sewing training program was formally launched. The training includes:

- Operation of sewing machines
- Fabric cutting and design techniques
- Stitching of household and commercial garments
- Basics of micro-enterprise development and market linkages

The program goes beyond technical skills, aiming to build confidence, collective strength, and a positive outlook among participants.

5. Mental Health and Social Impact (Relevance to Mariwala Health Initiatives)

This initiative strongly aligns with mental health and community well-being goals:

- Economic independence helps reduce stress, anxiety, and feelings of helplessness.
- Access to dignified livelihoods enhances self-esteem and social identity.
- Encourages gradual disengagement from harmful traditional practices.
- Builds leadership, agency, and confidence among women.

6. Expected Outcomes

- Women will initiate individual or group-based tailoring work.
- Increased household income will positively impact children's education and health.
- Gradual reduction in dependence on harmful social practices.
- Women will move towards a more empowered, confident, and dignified life.

7. Conclusion

This initiative is not just a skill training program, but a powerful step towards: "Freedom from the burden of tradition and a journey towards a life of dignity."





Annual Activities

4th Quarter January to March
2026

Capacity Building Workshop

07-08 January 2026

Jan Shaurya organized a 2-day residential capacity building workshop for 28 adolescent girls from ten villages across Neemuch and Mandsaur districts, Madhya Pradesh. The workshop aimed to create a safe and supportive space for girls from the Bacchada community, where social pressures often push them toward dropping out of school and early entry into traditional occupations like sex work.

Over two days, the girls connected, shared stories, and discovered that they are not alone. Sessions on career counselling, cyber security, POCSO awareness, and good touch-bad touch were conducted, guided by Mr. Vikram Singh (RI, Neemuch), Mr. Kuldeep Singh (District Cyber Cell), and Mr. Virendra Singh Rajput (Jan Abhiyan Parishad, Neemuch), whose presence inspired and encouraged the participants.

Our goal is to empower these young girls with knowledge, confidence, and hope, and to nurture leadership and resilience. We look forward to continuing such residential workshops in the coming months, ensuring more girls have the opportunity to dream big and believe in themselves.



Stakeholders Meeting

02 February 2026

A district-level dialogue was held at the Neemuch Collectorate on 02/02/26 under the joint initiative of Jan Shaurya and the District Administration, chaired by Hon'ble District Collector Mr. Himanshu Chanda. The meeting focused on strengthening inter-departmental coordination and advancing PANKH Abhiyan (2024) for the holistic upliftment of the Banchhada community in Neemuch district.

Rooted in Jan Shaurya's vision of building an inclusive and collaborative ecosystem, the platform brought together senior officials from Panchayat, WCD, NRLM, Police, Education, Tribal Welfare, and Agriculture departments, reinforcing a shared commitment to coordinated, community-centric action.

Discussions focused on addressing harmful social practices, improving access to quality education, strengthening women's health and empowerment, and expanding sustainable livelihood opportunities, with a strong emphasis on administrative convergence for long-term impact.

A collective step towards equitable, sustainable, and community-led development



International Womens Day

08 March 2026

Some days feel bigger than the event itself. International Women's Day with Jan Shaurya and NRLM Neemuch was one of those days. 🌻

Over 120 women from Self Help Groups across 12 villages came together – many stepping out for an outing like this for the very first time in their lives. There was laughter, games, conversations that flowed freely, and a rare sense of pause from everyday responsibilities.

We also celebrated the women quietly doing exceptional work within their SHGs, recognizing their efforts with certificates and appreciation that they truly deserve.

We were honoured by the presence of NRLM DPM Mr. Shambhu Singh Maida, BPM Dr. Rajendra Chauhan, and WCD DPO Ms. Ankita Pandya, whose encouragement meant a lot to the women present.

Sometimes empowerment looks like 120 women laughing together in one room, realizing they are not alone.



From Darkness to Self-Reliance: Naina's Transformative Journey

Naina's story is a powerful testament to resilience and the transformative impact of timely intervention. A member of the Banchhada community in Neemuch, Madhya Pradesh, Naina was forced into prostitution by her parents at the age of 15 under the weight of social tradition. This exploitation robbed her of her youth and rights, leaving her a mother of two, mentally and physically shattered, and feeling trapped in a cycle of abuse.

The turning point came when she connected with the Jan Shaurya organization during a Self-Help Group meeting. After finding the courage to share her dastan (life story), the team provided the emotional and administrative bridge she needed to escape. They facilitated her application for the Sant Ravidas Swarojgar Yojana, a government self-employment scheme.

With persistent follow-up from the organization, Naina received ₹1.5 lakh (including a ₹50,000 subsidy). She used this capital to abandon prostitution entirely and establish a grocery business. Today, she earns a stable daily income of ₹500–₹700, providing her family with a dignified livelihood.

Naina's journey from a victim of a cruel social evil to a self-reliant entrepreneur has made her an inspiration for other women in her community. Her success highlights that while systemic exploitation is deeply entrenched, it can be dismantled through targeted financial support, community guidance, and the individual's will to reclaim their identity.



Challenges & Learnings

Challenges

During the reporting year, the organization encountered several operational and strategic challenges while implementing its programs:

1. Limited Community Engagement

In certain areas, deep-rooted social norms and lack of awareness resulted in limited participation from the community, affecting the outreach and impact of interventions.

2. Financial Constraints

Inadequate and inconsistent financial support posed challenges in sustaining ongoing programs and scaling up successful initiatives.

3. Limited Administrative Support

Coordination gaps and limited support from local administrative systems created delays and operational hurdles in program execution.

4. Difficulty in Accessing New Funding Opportunities

Identifying and securing new donors and funding partners remained a challenge, requiring continuous efforts in networking and proposal development.

5. Limited Human Resources

The growing scope of work was not always matched by the size of the team, which affected the pace and efficiency of implementation.

6. Lack of Technical Capacity

Limited access to digital tools and technical expertise impacted data management, reporting systems, and overall organizational efficiency.



Challenges & Learnings

Key Learnings

The challenges faced during the year provided valuable insights and strengthened the organization's approach:

1. Importance of Continuous Community Engagement

Regular awareness programs and trust-building activities are essential to enhance community participation and ownership.

2. Need for Diversified Funding Sources

Reducing dependency on limited funding sources by exploring CSR partnerships, institutional donors, and crowdfunding is crucial for sustainability.

3. Strengthening Team Capacity

Investing in capacity building and skill development of team members significantly improves program quality and impact.

4. Value of Partnerships and Networking

Strong collaboration with government bodies, NGOs, and private sector partners enhances program reach and effectiveness.

5. Strategic Planning for Expansion

Careful planning, resource allocation, and phased implementation are necessary for successful expansion into new districts.

6. Embracing Technology for Efficiency

Adopting digital tools for data management, communication, and reporting improves transparency, accountability, and operational efficiency.



Future Plans

Looking ahead, Jan Shaurya Social Welfare and Development Society remains committed to expanding its impact and strengthening its interventions for marginalized communities, especially the Banchhada community.

Upcoming Projects

Women Livelihood & Skill Development Programs

Launch of advanced skill training initiatives (tailoring, micro-enterprises, and digital literacy) to promote sustainable income generation for women.

Adolescent Girls Empowerment Program

Focused interventions on education, health awareness, life skills, and prevention of exploitation and child trafficking.

Community Health Initiatives

Organizing regular health camps, mental health awareness sessions, and linkages with government health services.

Education Support & Learning Centers

Strengthening and expanding learning centers to ensure school enrollment, retention, and quality education for children.

Expansion Plans

Geographical Expansion

Scaling up interventions to additional villages and districts beyond Neemuch, Mandsaur, and Ratlam to reach more vulnerable communities.

Dignity Centers Establishment

Setting up new Dignity Centers as safe spaces for women and adolescent girls for learning, counseling, and support.

Partnership Development

Building collaborations with government departments, CSR partners, and national-level organizations to enhance outreach and sustainability.

Strategic Goals

Ending Harmful Traditional Practices

Strengthening efforts to eliminate caste-based exploitation and promote the dignity and rights of women and girls.

Economic Empowerment

Enabling women to become financially independent through skill development, entrepreneurship, and SHG strengthening.

Capacity Building of Team and Community

Continuous training and development of staff, community leaders, and volunteers to improve program effectiveness.

Digital and Technical Strengthening

Adoption of technology for data management, monitoring, reporting, and communication to improve transparency and efficiency.

Sustainable Funding Growth

Diversifying funding sources through CSR, institutional donors, and fundraising initiatives to ensure long-term sustainability.



Contact Us



+91-8770673651



info@janshaurya.org



www.janshaurya.org



<https://www.linkedin.com/company/108470308/>



<https://www.facebook.com/profile.php?id=61571556326034ext>



<https://www.instagram.com/janshaurya/>

